

Changes to the By-Laws as of 12/08/2022:

- 1) Section 1.2 has been removed.
- 2) 2.1c & 2.1d – dates added
- 3) Section 5.3 of original removed – obsolete
- 4) 5.10 of original now 5.9 added the following:

A Director that has been removed from the Board of Directors, will not be eligible to serve again on the Board for a period of 5 years after the date of removal. If a director misses more than 2 consecutive meetings or 3 meetings in a calendar year, the Board of Directors may remove the Director. The director may be removed only if a majority of the Directors in office vote for the removal.